

The University of Manchester Rowing Club – Head Coach

School/Service	UoM Sport Office
Location	Boathouse, Dane Road, Sale M33 7BP
Contract Type	Service Level Agreement
Grade	Pay range up to £5600 per Season November to June
Hours	4 x 2 hours sessions on the weekend with 4 events to be attended over the season Based on November to June. Easter Training camp to be paid as extra
Starting Date	January 2022 - Sooner if possible

Job description

The University of Manchester Rowing Club are looking to appoint a Head Coach to lead a team of coaches that will oversee the development, selection and performance of crews from Novice to Senior level. To lead the Club to compete at a high national standard

Main responsibilities

a. Coaching

- i. Provide clear and coherent direction on training throughout the season and develop a universal training plan for all squads with agreed goals and targets.
- ii. Lead and deliver structured rowing coaching sessions to athletes, focused towards the agreed main competitive goals.
- iii. Oversee the development and performance of the athletes.
- iv. Establish and enact a consistent club rowing style.
- v. Foster a competitive culture that rewards training and commitment.
- vi. Support and mentor other club coaches.
- vii. Ensure athletes' wellbeing.
- viii. Adhere to all relevant regulations of the Club, University and British Rowing.
- ix. Adhere to the UK Coaching Code of Practice for Sports Coaches.

b. Administration

- i. Coordinate the coaching of all of senior and novice squads, both on and off the water, including coaching for coxes.
- ii. Support with the Executive Committee in the future planning and development of the club.
- iii. Collaborate with squad captains in organising logistics for water sessions and implementing feedback collected from squad members.
- iv. Lead performance testing and advise crew selection.
- v. Any other reasonable duties that would fall within the scope of this position, as agreed with the Executive Committee.

Specific duties

- Standard week (term time)
 - 8h of water coaching per week.
 - If unavailable for a particular session, alternative coaching provision should be sourced.
 - Work with all squad captains/executive committee/assistant coach on training plans for every week for both novice and senior squads.
- Training camp
 - The Head Coach will attend a club training camp during the Easter vacation.
- Racing events
 - The Head Coach is expected to attend events that the club decides to participate in, solely for the provision of coaching to the Club.

How to apply Send a cover letter, CV and references

Questions and applications to be sent to :

Sports Development Coordinator - ellen.stephenson@manchester.ac.uk

Please use the subject line 'Rowing Head Coach Application'.

Closing date for applications: Friday 17th December 2021

Person Specification

UoM Sport are looking for people who are outgoing and highly motivated. The person specification below indicates the essential and desirable attributes that an individual must demonstrate to be considered for the post. Please note that covering letters should be written in way that demonstrates how the applicant meets each of the attributes. **Applicants will be shortlisted if they demonstrate how they meet all of the essential attributes. The desirable attributes are not necessary to be shortlisted, but are considered to be advantageous.**

	Essential	Desirable	
Qualifications/Education			
Hold a Level 2 Coaching qualification in Rowing	✓		
Boat rigging knowledge	✓		
RYA Powerboat Level 2 qualification, or willingness to acquire one as required	✓		
Hold a fitness/S&C related qualification (i.e. SAQ)		✓	
Possess a Safeguarding and Protecting Children in Sport certificate	✓		
Recognised First Aid Qualification	✓		
Hold or are working towards a level 3 coaching qualification		✓	
Experience and Knowledge			
Relevant and demonstrable experience of coaching competitive Rowing at performance level	✓		
Experience of working with young adults	✓		
Relevant and demonstrable experience of mentoring, supporting and encouraging coaches		✓	
Understanding and awareness of modern coaching techniques and practices suited to student athletes	✓		
Previous experience of working with mixed gender groups		✓	
Skills			
Excellent communication and interpersonal skills	✓		
Excellent motivational skills	✓		
Ability to plan, develop and deliver high quality coaching sessions	✓		
Excellent planning and organisational skills	✓		
Ability to produce reports and use IT software for monitoring and evaluating purposes	✓		
Good leadership skills to direct the club towards achieving set performance goals.		✓	
Full UK Driving Licence and willingness to drive boats to races if required		✓	
Boat maintenance skills to fix minor repairs		✓	
Ability to monitor and evaluate own coaching performance	✓		
Other			
Performance driven with a can do approach	✓		
A strong team player and communicator who is able to collaborate with other coaches and squad captains			
Must be able to work weekends and evenings where determined by business needs.	✓		
Be available to travel around the country to attend Regattas and competition events	✓		
Hold a valid DBS or willing to undertake	✓		
Committed to equal opportunities	✓		
An understanding of Health and Safety and safeguarding procedures	✓		